

Kewaunee Health and Fitness, Inc.
A Wisconsin not-for-profit corporation

Minutes

A meeting of the Board of Directors of Kewaunee Health and Fitness, Inc. was held on December 7, 2016 at the offices of the company. The meeting was called to order at approximately 5:30 p.m. and a quorum was present.

The directors reviewed the minutes of the meeting of November 9, 2016. Upon a motion duly made and seconded the minutes were unanimously approved.

Recent correspondence was brought to the attention of the directors. Action upon donation requests from the Special Olympics and Kewaunee Area Scholarships, Inc. was deferred. The directors affirmed the donation of several day passes to the Violence Intervention Program.

Upon a motion made by G. Orr and properly seconded the directors unanimously approved the adoption of the Amended and Restated By-Laws of the corporation and directed that said by-laws be presented to the membership for approval.

The directors discussed financing options relative to securing funds necessary to undertake the repair and / or replacement of the dehumidification / air handling system in the aquatics area. Upon a motion made by M. Mastalir and duly seconded the directors unanimously approved the solicitation of offers for a loan of not more than \$80,000 from area financial institutions and directed that said resolution be presented to the membership for approval.

The directors discussed the agenda for the December 17, 2016 membership meeting and unanimously approved the same.

A report relative to staff training was presented. Immediately thereafter the manager provided an update on activities in the prior month and programing additions and changes for 2017. The directors also discussed the adoption of an incentive pricing program for businesses and governmental units which actively promote membership in the corporation to their employees. It was the consensus of the directors that in so far as governmental agencies were concerned that a 10% discount to individual rates would be appropriate where the employer actively promoted membership on a regular basis.

Committee reports were received with respect to fundraising, marketing / public relations, membership, aquatics, buildings and grounds and programing. Attention was paid to the disposal of surplus furnishings, the likely need to replace certain shower stalls and plumbing and the compliance with requirements for the installation of updated swimming pool drains.

There being no further business to come before the directors the meeting adjourned at approximately 7:00 p.m. with agreement to next meet on January 11, 2017 at 5:30 p.m.